

FLAT RIDE TAXI INC.

2016 Sherwood Drive #12, Sherwood Park, AB, T8A 3X3
Email: adminaka@sherwoodtaxi.ca | GST Registration #: 742838097RT0001

INDEPENDENT CONTRACTOR SERVICE AGREEMENT

Company:	Flat Ride Taxi Inc. (the "Company")
Contractor Name:	[Click/write to enter Contractor Name]
GST Registration #:	[Click/write to enter GST Number]
Driver's License #:	[Click/write to enter License Number (Class 4 Required)]

1. SCOPE OF SERVICE

The Contractor is engaged as an independent service provider to perform professional driving services for scheduled service blocks.

- **Service Block:** 11 total hours (10 hours active service / 1 hour rest period).
- **Equipment:** The Company shall provide a commercial vehicle for the Contractor's use during the service block. The Contractor is strictly responsible for the vehicle's cleanliness and conducting documented pre-shift and post-shift inspections.

2. COMPENSATION & TAXATION

The Company agrees to pay the Contractor a flat-rate service fee for each completed 11-hour service block.

- **Flat Fee:** \$150.00 CAD per shift.
- **GST Treatment:** This fee is inclusive of 5% GST. For tax bookkeeping, the breakdown is \$142.86 (Service Fee) + \$7.14 (GST).
- **Payment Schedule:** Payments shall be issued twice monthly on the 13th and 28th day of each month via E-transfer or Cheque.
- **T4A Reporting:** As an independent contractor, the Company will issue a T4A slip annually for the total of service fees paid (excluding GST).
- **Gratuities:** The Contractor shall retain 100% of all passenger tips, subject to a 10% processing and handling charge for card-machine/debit transactions.

3. CONTRACTOR RESPONSIBILITIES & STATUS

- **Business Status:** The Contractor warrants they are a registered GST solicitor/registrant and are solely responsible for calculating, reporting, and remitting their own GST, Federal/Provincial Income Tax, and CPP (Self-Employed) contributions.
- **Licensing & Permits:** The Contractor must maintain a valid Alberta Class 4 Driver's License and a Strathcona County Vehicle for Hire Driver's Permit in good standing.
- **Traffic Violations:** All fines, photo radar, parking tickets, or toll charges incurred during the service block are the sole financial responsibility of the Contractor.
- **Independence:** The Contractor is not an employee. No vacation pay, holiday pay, or statutory employment benefits are provided. The Contractor retains full discretion to manage their break times and route selection.

4. DOCUMENTATION (INVOICING)

The parties agree that the signed Daily Shift Log paired with the Company's payment records (referencing GST) shall serve as the official record of services rendered. The Contractor agrees to provide their GST registration number as a condition of payment to allow the Company to claim applicable Input Tax Credits (ITCs).

5. TERMINATION

Either party may terminate this agreement with 14 days' written notice. The Company reserves the right to terminate immediately and without notice for breach of safety protocols, traffic safety violations, or loss of required licensing/permits.

6. LIABILITY AND INSURANCE DEDUCTIBLES

6.1 Contractor Responsibility: The Contractor shall operate the Company-provided vehicle in a safe, lawful, and professional manner, adhering strictly to all Alberta Traffic Safety Laws, municipal bylaws, and Strathcona County Bylaws.

6.2 Deductible Chargeback: In the event of a motor vehicle accident, collision, or property damage occurring while the vehicle is under the Contractor's care, and where the Contractor is found to be "at fault" (partially or fully) by the insurer or a police report, the Contractor agrees to be solely responsible for the payment of the active insurance policy deductible.

6.3 Indemnification: The Contractor shall indemnify and hold the Company harmless from any third-party claims, liabilities, fines, or legal fees resulting from the Contractor's negligent or illegal operation of the vehicle.

7. WORKERS' COMPENSATION BOARD (WCB) COMPLIANCE

7.1 WCB Coverage & Clearance: The Contractor shall maintain active and valid Workers' Compensation Board (WCB) coverage in Alberta, or present an official WCB letter of exemption if applicable. **As a strict condition precedent to the commencement of any services under this Agreement, the Contractor must provide a current, valid WCB Clearance Letter to the Company.**

7.2 Continuing Compliance: The Contractor agrees to maintain active account compliance throughout the term of this Agreement and shall provide updated clearance letters to the Company immediately upon request.

FOR: FLAT RIDE TAXI INC.

AUTHORIZED REPRESENTATIVE SIGNATORY

PRINT NAME / TITLE

Aman Kumar

DATE SIGNED (DD-MM-YYYY)

FOR: INDEPENDENT CONTRACTOR

CONTRACTOR SIGNATURE

PRINT CONTRACTOR NAME

DATE SIGNED (DD-MM-YYYY)

This document is a legally binding independent contractor service agreement. Please ensure all details are verified and fields are fully completed prior to signature execution.